

# Jerry L. Dixon CPA, Inc.

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## Individual Retirement Accounts Comparison of all types of IRA's for the year **2015**

**Note: The information presented below is very basic and abbreviated. A full page could be written on each type of IRA. Some factors have exceptions and particular extenuating circumstances. Please contact my firm for further information, or if we can provide any tax and accounting assistance.**

Thanks, **Jerry Dixon**

	Deductible	Non-Deductible	Roth	Education (ESA's)	Rollover	SEP	SIMPLE	HSA ***
Max. contribution	\$5,500 or \$6,500 if over age 50	\$5,500 or \$6,500 if over age 50	\$5,500 or \$6,500 if over age 50	\$2,000 per child under age 18	No limit	25% of income	\$12,500 or \$15,500 + 3% **	\$3,350 or \$4,350 \$6,650 or \$7,650
Max. deduction	\$5,500 or \$6,500	\$0	\$0	\$0	N/A	\$53,000	\$29,000 **	\$4350 or \$7650
Phase-out deduction begins at AGI	\$61,000 single * \$98,000 joint *	N/A	\$116,000 single \$183,000 joint	\$95,000 single \$190,000 joint	N/A	N/A	N/A	N/A
Funding deadline	April 15 next year	April 15 next year	April 15 next year	April 15 next year	60 days from W/D	Extension date	December 31 (ee)	December 31
Early W/D penalty	12.5% (IRS & CA)	12.5% (IRS & CA)	12.5% (IRS & CA)	12.5% (IRS & CA)	12.5% (IRS & CA)	12.5% (IRS & CA)	12.5% or 30%	20% before 65
W/D must begin at	Age 70-1/2	Age 70-1/2	Death (see rules)	Age 30 + 30 days	70-1/2	70-1/2 if retired	70-1/2	N/A
Contributions stop	Age 70-1/2	Age 70-1/2	No limit	No limit	No limit	No limit	70-1/2	N/A
W/D taxable	All is taxable	Earnings only	None if held 5 yrs.	Not if qualified	Yes, except basis	All is taxable	All is taxable	Not if qualified
Can rollover to	Deductible, Roth	Non-Ded. or Roth	Roth only	Other ESAs only	Ded., N/D, Roth	Deductible, SEP	SIMPLE with exc.	Other HSA's
Coordination	Ded., N/D, Roth	Ded., N/D, Roth	Ded., N/D, Roth	HOPE or LL credit	No	SIMPLE, 401K	SEP, 401K, etc.	Archer MSA's

\* Phase-out applies only if you have an employer/SE retirement plan, including SEP and SIMPLE. If you do not but your spouse does, phase-out starts at \$183,000

\*\* Maximum contribution is \$12,500 (\$15,500 if over age 50) plus 3% of salary/net profit up to a total possible maximum of \$24,000 (\$29,000 if over age 50)

\*\*\* HSA (Health Saving Account) distributions are tax-free if used for qualified medical expenses. Other distributions are penalized unless you are over age 65. Unqualified withdrawals made after age 65 are taxed the same as deductible IRA distributions. Annual contributions are \$3,350 / \$4,350 single; \$6,650 / \$7,650 family (higher amounts if over age 50). Your health insurance plan must be HSA qualified to contribute. Annual draws are limited. California does not recognize HSA plans so the above is for federal only.

Higher contributions amounts apply if you are over age 50.

SEP is employer funded, up to 25% of salary (or 20% of self-employment income) and percentage must be the same for all qualified employees.

SIMPLE is employee funded up to \$12,000 (\$14,500 if age 50) plus employer funded 100% matching, but for only up to 3% of salary .

401-K is employee funded up to \$18,000 (\$24,000 if age 50) plus employer funded matching, up to 25% of salary, same percent for all employees (up to \$53,000/\$58,500)